By: Representatives Foster, Barnett (92nd), Bowles, Broomfield, Coleman (29th), Denny, Flaggs, Livingston, Maples, McCoy, McInnis

To: Appropriations

## HOUSE BILL NO. 1588 (As Passed the House)

1 2 3 4 5	AN ACT MAKING AN APPROPRIATION FROM SPECIAL FUNDS IN THE STATE TREASURY FOR THE PURPOSE OF DEFRAYING THE ADMINISTRATIVE EXPENSES OF THE BOARD OF TRUSTEES OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM AND FOR THE MAINTENANCE AND OPERATION OF THE RETIREMENT SYSTEM BUILDING FOR THE FISCAL YEAR 2000.
6	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
7	SECTION 1. The following sum, or so much thereof as may be
8	necessary, is hereby appropriated out of any money in the State
9	Treasury to the credit of the Administrative Expense Account of
10	the Public Employees' Retirement System for the purpose of
11	defraying the administrative expenses of the Board of Trustees of
12	the Public Employees' Retirement System, or out of any money in
13	the State Treasury to the credit of the Retirement System Building
14	Account of the Public Employees' Retirement System for the purpose
15	of maintenance and general operation of the Retirement System
16	Building, for the fiscal year beginning July 1, 1999, and ending
17	June 30, 2000\$ 7,493,520.00.
18	SECTION 2. Of the funds appropriated under the provisions of
19	Section 1, not more than the amounts set forth below shall be
20	expended for the respective major objects or purposes of
21	expenditure:
22	MAJOR OBJECTS OF EXPENDITURE:
23	Personal Services:
24	Salaries, Wages and Fringe Benefits \$ 4,767,125.00
25	Travel and Subsistence 99,500.00
26	Contractual Services
27	Commodities

28	Capital Outlay:	
29	Other Than Equipment0	.00
30	Equipment	.00
31	Subsidies, Loans and Grants 100	.00
32	Total\$ 7,493,520	.00
33	AUTHORIZED POSITIONS:	
34	Permanent: Full Time	
35	Part Time 0	
36	Time-Limited: Full Time 0	
37	Part Time 0	
38	From the funds provided in the budget category "Personal	
39	Services: Salaries, Wages and Fringe Benefits," funds may be	
40	expended for the following purposes, in compliance with the	
41	policies established by the State Personnel Board and any	
42	conditions placed on such expenditures:	
43	(a) The components of the Variable Compensation Plan	
44	shall be maintained within the constraints of the funds	
45	appropriated herein.	
46	(b) Funds are provided to adjust the Variable	
47	Compensation Plan, including realignment, to ensure that all	
48	full-time employees with at least six (6) months of continuous	
49	current service, as of June 30, 1999, receive an increase of On	е
50	Thousand Five Hundred Dollars (\$1,500.00). Funds are provided	to
51	adjust critical job classes up to an additional One Thousand	
52	Dollars (\$1,000.00).	
53	(c) If an employee is currently at or above the end	
54	salary for his or her job classification, then the increase sha	11
55	be built into the employee's base salary. To be eligible for a	ny
56	increase authorized in this section, employees may not have a	
57	current performance rating below "meets expectations" as of the	
58	effective date of the increase. Employees who subsequently	
59	receive a performance rating of "meets expectations" or above	
60	during Fiscal Year 2000 shall receive the salary increase	

- 61 effective the date of the rating.
- It is the agency's responsibility to make certain that funds
- 63 required to be appropriated for "Personal Services" for Fiscal
- 64 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
- 65 that purpose unless programs or positions are added to the
- 66 agency's budget by the Mississippi Legislature.
- Any transfers or escalations shall be made in accordance with
- 68 the terms, conditions and procedures established by law.
- No general funds authorized to be expended herein shall be
- 70 used to replace federal funds and/or other special funds which are
- 71 being used for salaries authorized under the provisions of this
- 72 act and which are withdrawn and no longer available.
- 73 SECTION 3. Of the funds appropriated in Section 1 and
- 74 allocated in Section 2 in the category "Personal Services:
- 75 Salaries, Wages and Fringe Benefits," not more than Fifty Thousand
- 76 Dollars (\$50,000.00) shall be used to pay overtime compensation
- 77 for work on data processing records after regular office hours.
- 78 SECTION 4. The following sum, or so much thereof as may be
- 79 necessary is hereby appropriated out of any money in the State
- 80 Treasury to the credit of the Administrative Expense Account of
- 81 the Public Employees' Retirement System for the purpose of
- 82 defraying the expenses of implementing the information technology
- 83 plan know as "Genesis", for the fiscal year beginning
- 84 July 1, 1999, and ending June 30, 2000......\$ 600,000.00.
- 85 SECTION 5. Funds are provided in this act for the
- 86 reallocation of an Optimal Imaging Operator to an Administrative
- 87 Assistant III not to exceed One Thousand One Hundred Thirty-nine
- 88 Dollars (\$1,139.00).
- 89 SECTION 6. Funds are provided in this act for the
- 90 reallocation of an Investment Accountant to an Investment Manager
- 91 not to exceed Two Thousand Three Hundred Twenty-nine Dollars
- 92 (\$2,329.00).
- 93 SECTION 7. The money herein appropriated shall be paid by

- 94 the State Treasurer out of any money in the State Treasury to the
- 95 credit of the proper fund or funds as set forth in this act, upon
- 96 warrants issued by the State Fiscal Officer; and the State Fiscal
- 97 Officer shall issue his warrants upon requisitions signed by the
- 98 proper person, officer or officers, in the manner provided by law.
- 99 SECTION 8. This act shall take effect and be in force from
- 100 and after July 1, 1999.